STATE OF THE EDUCATION PROFESSION SURVEY RESULTS
HAVE YOU SERIOUSLY CONSIDERED LEAVING THE TEACHING PROFESSION?

- Yes: 62.65%
- No: 37.35%
WHAT IS THE NUMBER ONE REASON YOU WOULD CONSIDER LEAVING?
Top reasons: Pay, lack of support from parents and administrators, stress, student behavior, parents, working conditions, benefits

WHY DO YOU STAY?
Top reasons: the students, love of the job, "teach the future," retirement, "it's my calling," dedication
DO YOU KNOW A TEACHER WHO HAS LEFT IN THE LAST THREE YEARS?

Yes - 82.6% No - 17.4%
WHAT DO YOU THINK WAS THE MAIN REASON THEY LEFT? IF YOU KNOW MORE THAN ONE WHO LEFT, YOU MAY GIVE MULTIPLE REASONS.

Lack of support and pay
Disrespect
Student Behavior and Classroom Support
On a scale of 1 - 10 with 1 being not at all likely and 10 being very likely, would you recommend the teaching profession to your child or a friend’s child?

Score
Detractor 1 to 6: 73.2%
Passive: 7 to 8: 20.67%
Promoter: 9 or 10: 6.08%
NPS Score: -67.18
"Teaching is a difficult occupation. The pay is low, and teachers are often criticized despite giving our best efforts. I have two daughters in college, and I want them to be able to be financially stable and to receive excellent insurance benefits."

"I love what I do but it is not easy work."

"Teaching in reality is not what most people think it is. It is not primarily teaching these days. In my experience, it is primarily classroom management of students, most of them from poverty, who often have unmet basic needs at home. It combines the jobs of social worker, nurse, counselor, parent educator, restaurant, and teacher."
WHAT STEPS COULD BE TAKEN TO MAKE THE TEACHING PROFESSION SOMETHING YOU WOULD RECOMMEND AS A CAREER CHOICE?
"Revise the certification requirements. The number of college hours to get certified and required to maintain certification is incredible compared to other professional careers. The salary of teachers is so low, yet as a professional teacher we need to continue our education and professional development which school districts cannot afford to pay for their employees. Again, other professional careers earn more $ and also provide continued education. For example, I have been teaching 20 year with a master’s degree and earn ~$54,000 gross salary. My son graduated in May with a bachelor’s degree and earns $65,000. His company pays for his certification tests and additional education."

"1. Fix the broken test-centered system. Kids and teachers invest far too much time and effort in tests and preparing for tests instead of actual learning 
2. Compensation needs to match what is being asked. 
3. Teachers need to be trusted and supported. These means giving less busy work that takes away from the actual learning. 
4. Stronger administrators. There are too many that just care about money, keeping parents happy and don’t have much experience themselves."

"Teachers should be paid appropriately. The lack of supplies and the teacher’s need to constantly purchase items for their classes do not correlate. We, as teachers, spend way too much money out of pocket to ensure all of our students have everything that they need, when we are not compensated to be able to do so."

"Better pay, less paperwork, fewer work hours, better understanding by administration about what we do. A move away from so much emphasis on paperwork to establish accountability and more emphasis on dynamic teaching, student engagement, delivery of curriculum and teacher/administrative partnership."

"Increased public support, require state legislators to spend some amount of time in local schools prior to putting forth legislation that would impact public schools."
More than six out of 10 Missouri teachers have seriously considered leaving the profession in the last three years, according to a recent survey of more than 24,000 certified teacher members of the Missouri State Teachers Association released today by MSTA. The survey further showed that more than eight out of 10 teachers know someone personally who has left the profession in the last three years.

The survey collected 2,212 written responses voicing teachers’ frustration at low pay, student behavior and lack of administrative support compromising their ability to work with the students of the state.

Key findings of the survey included:
- Less than 6 percent of respondents would recommend their chosen profession to their children or friend’s child.
- Only 37 percent of respondents have not seriously considered leaving the profession in the last three years.
- The top reasons for wanting to leave the profession include: low pay, stress, student behavior and lack of support from administrators and parents.