

2018-2019

PROFESSIONAL LEARNING DIRECTORY

Providing relevant, engaging and high-quality professional learning for educators.



COACHING



EXPERIENCE



SKILLS



TEACHING

MSTA



KNOWLEDGE



DEVELOPMENT



LEARN

MISSOURI STATE TEACHERS ASSOCIATION

P.O. Box 458, Columbia MO 65205 • 800-392-0532 • www.msta.org



How to use this guide:

MSTA has a rich history of providing professional development to its members. With more than 150 years of experience in Missouri public education, MSTAs have played an active part in every component of Missouri education. In 1856, Missouri teachers traveled to St. Louis for the first convention of the teachers of Missouri. Delegates were addressed by famous educator U.S. House of Representative Horace Mann. MSTA keynote speakers at the annual convention have been referenced as a “hit parade of American culture.” The focus was on securing prominent names who were real newsmakers.

Today, MSTAs annual convention brings members together not only to conduct association business, but also to enhance their teaching skills through a focus on professional learning. Every year, members have the opportunity to learn and grow from an assortment of high quality workshops. MSTA is pleased to have earned the High-Quality Professional Learning Recognition Badge from LearningForward-MO. To earn this badge, workshops have to align to both Learning Forward Standards for Professional Learning and Missouri Teacher Standards; as well as enhance educator practices so all students will achieve at high levels.

In addition, members can enhance their careers right from their homes or classrooms via an online learning portal, accessible through MSTA members’ only section.

This directory contains:

- Over 30 informative workshops presented by MSTA staff. To schedule a workshop or request a specific topic, please contact the Professional Learning Department at 800-392-0532.
- Advertisements listing speakers addressing a variety of topics. Contact them directly regarding fees, availability, and topics.

MSTA advocates for and empowers public educators so they can teach.



Build Capacity, Motivate, Equip & Inspire

Dr. Kevin Daniel, Founder, President and Senior Consultant

www.kdfiredup.com

Twitter: [@kdfiredup](https://twitter.com/kdfiredup)



Kevin Daniel, Ed.D

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- LinkedIn: bit.ly/2qLCzgf

"If you're looking for a dynamic and engaging team of educators to partner with your district to deliver high-quality professional development, look no further."

Following multiple training sessions with Fired UP, our teachers were excited, engaged, and equipped with new knowledge and skills to take back to their classrooms to enhance student learning! In Knob Noster Public Schools, we are Fired UP! Thank you Dr. Daniel and Team!"

Dr. Jerrod Wheeler
Superintendent, Knob Noster

Staff development for best practices in:

- ❑ PLCs, High Performing Teams, Effective Collaboration, Intervention Systems
- ❑ Thinking and questioning strategies
- ❑ Technology integration and 1:1 effectiveness
- ❑ Teaching students from poverty
- ❑ Trauma Informed Care
- ❑ Assessment and grading practices, Standards-Based Grading
- ❑ Classroom management and student support systems (MTSS, RTI)
- ❑ Student engagement and motivation
- ❑ Support and Certified - customer service, stress reduction, culture and climate

Additional Services Provided:

- ❖ Strategic Planning, CSIP Development with Community Engagement
- ❖ Curriculum Audits, Literacy Audits, Staff Development Audits
- ❖ Curriculum Development and Assessment Development Facilitation
- ❖ System-wide Academic Performance Reviews
- ❖ Board of Education and Administration Work Session Facilitation

PAID ADVERTISEMENT

Topics for CTA meetings

While many of the workshops within this directory can be tailored for a CTA meeting, we also have collected workshop ideas CTA leaders have used with success.

Public School Retirement Services:

Contact PSRS and schedule one of their advisors to present on your retirement system.

Social Security:

Invite someone from the Social Security office to discuss how Windfall Elimination Provision (WEP) will affect your retirement.

What Is MSTA?

Ever wonder if there's more to MSTA than liability insurance? This workshop shares the evolution of MSTA, the structure of MSTA, and what MSTA does for teachers.

Appy Hour Anyone?

Staff get together and share their favorite apps while enjoying snacks and drinks (non-alcoholic of course).

Adult Coloring

Gather with your colleagues to enjoy a way to relieve stress. Guaranteed relaxation while building camaraderie with your fellow co-workers.



MISSOURI mentoring FRAMEWORK



DEVELOPED BY THE MISSOURI STATE TEACHERS' ASSOCIATION IN COOPERATION WITH THE MISSOURI DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION

Mentor training

With MSTA's training, mentors will gain a thorough understanding of the Missouri mentoring standards with specific criteria and tools to make a mentor's job easier and a new teacher's career more successful. MSTA's training provides guidelines for districts to align their mentor program with the DESE Educator Evaluation System. The MSTA Mentoring Manual includes the state standards, tables to outline levels of proficiency to meet given criteria and supplemental mentoring materials all at your fingertips. Participants will leave with a better understanding of differentiation for teachers with one year, two years and three to five years teaching experience. To schedule training, call the Professional Learning Department at 800-392-0532.



Beginning Teacher Assistance Program

MSTA has been providing Beginning Teacher Assistance Programs to new teachers since 1998. Two options are offered: one day onsite or a four-week online course. Either opportunity fulfills the Department of Elementary and Secondary Education requirements. Online BTAPs are offered monthly: August 2018-June 2019.

BTAP pricing:

\$50 for MSTA members
\$75 for non-MSTA members

BTAP schedule:

Registration 8-8:30 a.m.
Program 8:30 a.m.-3:30 p.m.
with a break for lunch

Onsite dates and locations

Date	City	Location
7/31/18	North Callaway	Auxvasse Elementary
8/2/18	Sikeston	Alternative School
8/6/18	Clinton	Middle School Media Center
8/7/18	Cape Girardeau	Central Office
8/7/18	Lebanon	Lebanon School District
8/8/18	Charleston	Elementary Library
8/9/18	Poplar Bluff	Administration Building
9/7/18	Sedalia	State Fair Community College
9/14/18	Jefferson City	Lincoln University
9/17/18	Springfield	Drury University
9/18/18	Lake Ozark	Columbia College Lake Ozark Campus
9/21/18	St. Joseph	Missouri Western University
9/28/18	Bolivar	Southwest Baptist University
10/3/18	Marshall	Marshall High School
10/5/18	Hannibal	Hannibal-LaGrange University
10/8/18	West Plains	Missouri State University
3/1/19	Springfield	Evangel University
3/8/19	Jefferson City	Lincoln University
4/5/19	Columbia	MSTA headquarters

For more information on BTAPs or to register, visit:

www.msta.org/professional-learning/btap/
or call MSTA Member Care at 800-392-0532



Online Learning Portal

Wanting a way to individualize your professional development needs? MSTA is pleased to provide online learning opportunities for our members. This new line of PD is becoming increasingly popular among educators. Content has been created by active classroom educators, instructional coaches, technology coordinators, and educational consultants.

Topics include:

- Technology in the Classroom
- Instructional Strategies
- Classroom Management
- Coding
- Co-Teaching
- Poverty in Classroom
- Dyslexia
- New content continues to be added

If you are interested in authoring online content, please contact Dr. Deana Layton at dlayton@msta.org.



MSTA Workshops & Presentation:

MSTA strives to provide relevant, high-quality professional learning to support and meet district needs. MSTA workshops align to the Learning Forward Standards for Professional Learning and the Missouri Teacher Standards. Our in-house presenters are available to facilitate the workshops noted within this directory. Presentations listed in the subsequent pages are not conclusive. MSTA has consultants available to customize on-site professional learning to help meet your district or building level needs.

To schedule training, either contact Dr. Deana Layton at 573-449-6884 or dlayton@msta.org; or contact MSTA's Professional Learning Department at 800-392-0532.

Americans with Disabilities Act & Reasonable Accommodations

Learn everything you need to know about the ADA, including the types of disabilities that qualify under the act and how to engage in the interactive process of finding reasonable workplace accommodations.

A Framework for Understanding Poverty

Learn how being under-resourced impacts learning, work habits, and decision making.

Spend a day learning the “hidden rules” of poverty, middle class, and wealth; intervention strategies to use with poverty-related behaviors; and key points to remember about poverty. Those of us in education know that education is a “gift”. To ensure this “gift” is understood and valued by students from poverty, let's develop a better understanding of the world of poverty through practical, real-world strategies to help your students succeed. (There is no cost for training, but districts will be required to purchase books for participants and handle travel costs if necessary.)



Bullying

Bullying is one of those words that gets thrown around a lot, but what does it really mean and look like? This presentation will look at the ins and outs of what bullying really is and the laws educators should know.

Can They Assign Me More Duties?

Every teacher contract has language that bounds employees to engage in non-teaching duties as assigned by the district. Find out what that language really means and if there are any limits to the district's power to assign you responsibilities.

Classroom Management

Effectively managing a classroom of energetic students can be a challenge and is a topic many teachers desire tips and strategies for improving upon. There is a direct correlation between time management and classroom management. Attendees will gain a better understanding of the importance of 'bell-to-bell' class structure. This session will explore the key components of classroom management, explain the need for well-communicated routines and procedures and provide tips and strategies to maintain a well-managed classroom.

Class Size

While there are plenty of recommendations and best practices regarding the number of students in a classroom, what are the rules? How many kids can you really have in your classroom? This workshop will talk about the rules, the recommendations and the myths surrounding class size.

Collective Bargaining II: Negotiation Tactics

Negotiation is conferring, discussing and bargaining to reach an agreement. Preparation for such a process begins long before the actual meeting between the parties and is essential to understanding your own strengths and weaknesses as well as the district's. This workshop will help you develop the skills necessary to prepare for and be successful in your negotiations.

Communicate This, Not That

Teaching is more than well-developed lesson plans, effective strategies and appropriate curriculum – it is successful communication. Successful communication with students, parents, colleagues and community members is imperative to a great educational experience. This presentation will take a look at ways to improve communication in classrooms and establish a solid foundation for effective communication with colleagues and patrons.

Confidentiality and Teachers

Do you know what information you can share about students and with whom you can share that information? Do you know what information your district can share about you? The goal of this workshop is to answer your questions and dispel some of the myths surrounding confidentiality in schools.

Discrimination, Harassment & Retaliation

We all know what the words discrimination, harassment and retaliation mean in real life, but the legal definition of these words can be different. This workshop will explore the legal definitions and ramifications of workplace discrimination and harassment while discussing the protections of anti-retaliation statutes.

Drugs Testing Employees

While it doesn't come up often, there are some very strict rules for drug testing school district employees. This presentation will discuss the legal distinctions between classes of employees and when a district is allowed to drug test an employee.

Fair Labor Standards Act Primer (directed toward non-certified staff)

The Fair Labor Standards Act is the federal law that establishes the federal minimum wage, overtime pay requirements and recording keeping rules for employees across the country. Focused on non-certified staff, this workshop will discuss the rules, regulations and myths surrounding the FLSA.

Family Medical Leave Act Basics

This highly informative workshop will focus on the core of the Family Medical Leave Act and how your school district's leave policies interact with this federal law.

Federal Laws Behind IEPs and 504 Plans

While we all know how much paperwork special education teachers manage, regular classroom teachers also must be familiar with special education laws. This presentation reviews the federal laws behind IEPs and 504 Plans teachers must follow and recommends best practices to be compliant with these laws.

First Amendment Rights in the Workplace

While we all have First Amendment rights, those rights are limited in a variety of ways. Employers are often allowed to discipline or dismiss employees because of what they said, even if it's outside of the workplace. This presentation covers what your employer can and cannot do in terms of restricting your speech, and how First Amendment rights impact your relationships with parents, teachers, and school districts.

Handling Personal Threats

Have you ever wondered what you can do if a student or parent is threatening you? Learn how Missouri's new criminal code defines harassment and what you can do if you are a victim.

Having Difficult Conversations in the Workplace

Learning how to talk through problems with a boss or co-worker can be a powerful tool that keeps workplace confrontations to a minimum. This interactive presentation focuses on the skills you need and what you can do to resolve conflicts in both the workplace and your personal life.

Individuals with Disabilities Education Act Primer

This workshop will provide school employees with a general overview of the complicated, ever-changing provisions of federal special education law. We will discuss topics including IEP team meeting requirements, disciplining special education students and timelines. We will also discuss methods for teachers to avoid liability under the law.

Intro to Collective Bargaining

Learn the basics of collective bargaining from the beginning steps of organizing, recognition and certification to the creation of a collectively bargained agreement and even decertification.

Intro to the Sunshine Law

Learn everything you ever wanted to know and more about Missouri's Open Meetings and Records Act. From the correct time and place to post meeting notices to which records can be closed from public view, this workshop will offer you the basics (and some of the finer points) of the Sunshine Law.

Nepotism and Conflict of Interest in Schools

Nepotism is a word that is often thrown around in conversations but misused. This brief segment talks about the nepotism laws of Missouri and how it's possible for family members to work for the same district, even if they are closely related to school board members.

Ownership & Selling of Lesson Plans

Teachers spend hours dreaming up, crafting and refining lesson plans to use in their classrooms. Some teachers even try to earn a few extra dollars selling those lesson plans to other teachers. But is that legal? Does that violate school board policy? This informative presentation tries to answer those (potentially) complicated questions.

Personal Finance

Seventy percent of employees live paycheck-to-paycheck, according to the Wall Street Journal. Attendees will learn to create a personal finance plan that will help you to get ahead of the game, even in a profession that isn't known for high salaries. Learn about spending with a purpose, eliminating debt, investing for the future and much more in this financial workshop designed for you.

Planning Time

DESE provides recommended amounts of plan time for teachers. In this presentation, we will discuss those recommendations and the authority behind them.

Preventing School Violence

This presentation will address issues concerning school violence prevention. Attendees will learn warning signs to be aware of and strategies to address conflicts between students and teachers. Participants will also learn effective ways to deal with violent, abusive or chronically disruptive students.

Public Service Student Loan Forgiveness: What public school employees need to know

Learn how you can participate in public service student loan forgiveness. You'll find out about qualified employment, qualified payments, and qualified repayment plans to get your federal student loans forgiven. (This presentation is informational and does not constitute tax or legal advice.)

Reduction in Force

The rules regarding the Reduction in Force (RIF) can be complicated, but this presentation will break down the ins and outs of the process and the rights offered to teachers that are being RIF'd.

Safe Schools Acts Myths

While Missouri's Safe Schools Act does discuss the discipline of violent students in schools, there is much more to the law. This myth-busting workshop will discuss the requirements of the law and dispel some of the more common misconceptions regarding Missouri's statutory protections for school districts and students.

School Board Elections

Electing quality school board members is vital to a quality school, and it is important for teachers to take an active interest in the board election process. It is important, however, to know how state statutes (and potentially board policies) limit a teacher's role in the election.

A School Employee's Guide to the Family Educational Rights & Privacy Act (FERPA)

School employees are privy to different categories of confidential information throughout the course of the day. This workshop will help school employees understand better their role under FERPA in protecting a child's confidentiality by preventing disclosure of personally identifiable information derived from education records. It will stress the importance of keeping sensitive information out of the wrong hands.

Social Media & the Law

In a world that becomes increasingly digital every day, teachers often find themselves on the defensive when parents or students take to social media. This presentation discusses the rights of all individuals as it pertains to social media, what people can and cannot say, and practical tips to maintain professionalism in the digital realm.

Special Education Law for New Teachers

For teachers new to the profession, special education can be overwhelming. The goal of this presentation is to provide a working knowledge of the legal requirements of the Individuals with Disabilities Education Act and offer best practices for keeping you in line with the act's requirements.

SPED Discipline

Plenty of misconceptions exist surrounding a school district's ability to discipline special education students. Focusing on the federal and state statutes and regulations controlling special education law, this presentation will work to dispel those misconceptions and provide clear guidelines for the discipline possibilities for students in special education programs.

Team building

Does your faculty or CTA function as a group? If not, you may need to develop and implement team-building strategies. This is an interactive session that introduces proven team-building techniques.

Tenure 101

The Teacher Tenure Act is the foundation of Missouri's education law statutes, yet most teachers only have a minimal understanding of the contents. Explore the rights, responsibilities and protections of the law designed to dictate your relationship with your school district and get some insights into how to use the law to your benefit.

They Don't All Learn the Same Way (Differentiated instruction overview)

Participants in this workshop will receive an overview of differentiated instruction. Goals of DI and ways to teach will be addressed as well as a basic understanding of multiple intelligences and their impact on DI. Teachers will leave with a better understanding of DI and strategies to incorporate in their classrooms.

Tips for Teachers Responding to Subpoenas

Have you ever received a subpoena requiring you to produce education records and testify in a court proceeding? While potentially intimidating, responding to a subpoena does not have to ruin your day. This presentation will discuss the legal requirements and practical tips for properly responding to a subpoena.

Unemployment Law Basics

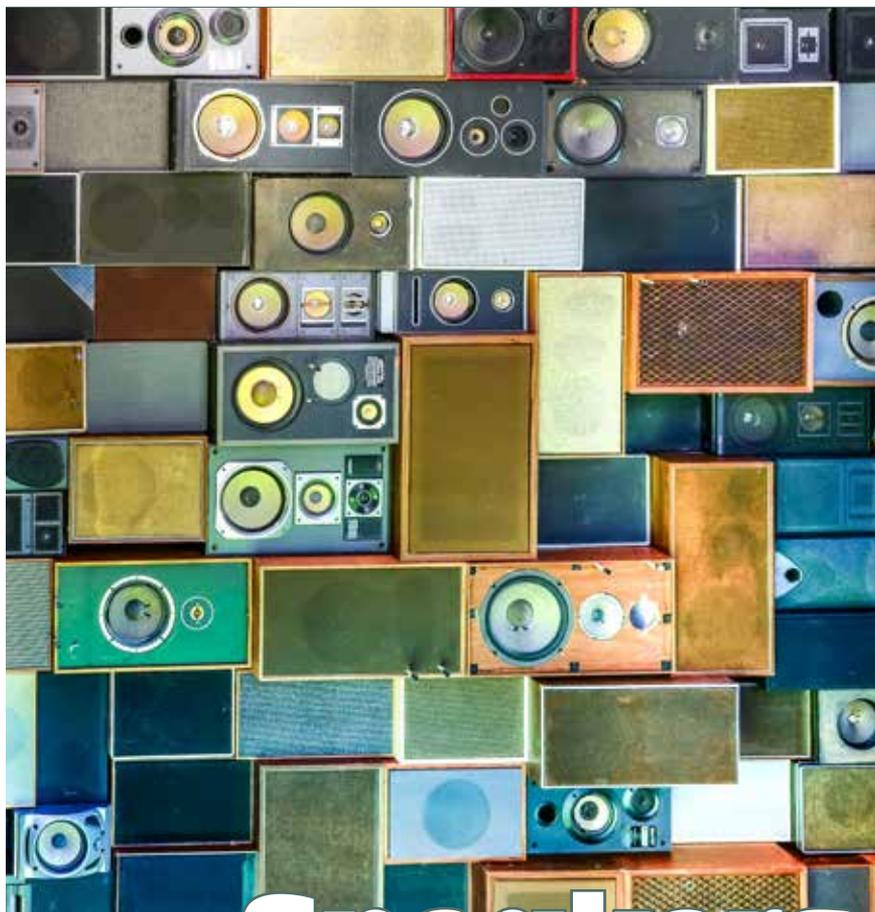
This brief introduction to the Missouri unemployment system provides the bare essentials on qualification for unemployment benefits, the amount of compensation provided and the process for filing a claim with the state.

Unlocking Your Super Power When Working with Students from Diverse Socio-Economic Levels

Schools today serve a socio-economically diverse population of students. Schools need superhero teachers ready to make a difference in the lives of students. Attendees will learn the key characteristics of the different socio-economic levels, as well as strategies and beliefs to impact students of all socio-economic levels. We will discuss the reality of teaching when serving under-resourced or privileged students and how to persevere through challenging times.

What are the Penalties for Breaking a Contract

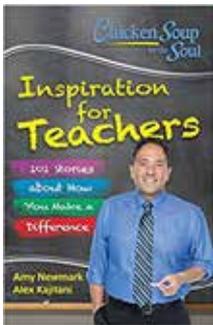
When a teacher tries to resign his or her position during the middle of a school year, there are some potential ramifications for that decision. Learn the financial and professional consequences that could occur if you choose to resign your teaching position before the end of the school year.



Speakers

The following speakers are to be contacted directly for information regarding fees, availability and their topics.

INSPIRATION FOR TEACHERS!



Tom Krause, featured in Chicken Soup for the Teacher's Soul and contributing author over twenty times in the Chicken Soup for the Soul Book series, presents, YOU MAKE A DIFFERENCE!.

Inspirational presentation designed to make teachers feel appreciated and motivated. Fees designed to fit district budgets.

Contact: Tom Krause
417-830-9240
justmetrk@aol.com
Tom 2013.bmp



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Kent Rader

World's Cleanest Comedian and Speaker...

Known as the "World's Cleanest Comedian and Speaker," Kent Rader helps teachers learn and experience how laughter matters in reducing stress. After 17 years as an accountant, Kent became a professional speaker in 1997. Kent has authored the stress reduction book titled *Let It Go, Just Let It Go* and is the winner of the 2007 Branson Comedy Festival.

Your audience will love Kent's entertaining, yet informative stress-reduction keynote titled "Laughter Matters". Our education industry is experiencing shortages of certified teachers, and recent studies report half of today's new graduates will be out of teaching in five years. The number one reason cited is the stress associated with today's schools. Having a wife who teaches in the public schools, Kent is familiar with this stress first-hand. Kent begins by showing participants the origins of stressful feelings and how humor is a proven tool in combating these feelings. He offers practical ways to include more humor in your life and demonstrates why it is important to model the positive use of humor for students, along with stories that are guaranteed to make your audience laugh.

For information and a free DVD

please contact Kent at 405-209-3273 or e-mail: kent@kentraderspeaks.com.



Creating and Facilitating Learning for
Teachers and Students



Contact Us:
www.eduoptimus.com
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Professional Development Solutions Include:
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English Language Arts
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All Professional Development is customized to meet
your district and/or building needs.

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Cea
Cohen Elliott
Laughter is Cea's Prescription for Life

Cea Cohen Elliott, M.A.
Keynote Speaker/ Workshop Facilitator
Past Presenter for Southwest Region TEPS; Leadership Symposium

Topics: Stress Management/Self Care; Team Building; Hearing the Voice Within (why we are lucky to be with children); (Educators and Parents)

Students: Stress Management - "Breathing into Relaxation." Making a Difference in the World; Suicide and Depression ;

Cea has been an educator and guidance counselor for over 40 years. She has worked with children/students K-12 as well as College students. Cea also holds Fitness and Wellness certifications from the internationally respected Cooper Institute in Dallas, Texas.

You may contact her at:
www.Ceaspeaks.com or 937-603-0120



MSTA's Convention

November 8-9, 2018, Columbia, MO



Join educators from across the state to gain powerful ideas for your classroom and career.

Convention workshops are recognized by LearningForward-MO as High-Quality Professional Learning.

“The MSTA convention was extremely beneficial for me as a high school ELA teacher. I cultivated effective behavior management, intervention strategies, planning an engaging unit of instruction, and learning through whole body movement. As teachers, we are life-long learners and this convention helps facilitate our teaching in the classroom. This convention is relevant to today’s teachers because it addresses the special technologically savvy and unconventional student population that we teach to each day.”

– Haylee Pulcini,
Clinton High School educator



**John
Antonetti**

Convention Keynote
Nov. 9, 2018

John Antonetti has been called a “teacher’s teacher,” and is best known for his work with schools and districts throughout North America on student engagement, writing, rigor and relevance, and high-yield best practices.

Learn more at convention.msta.org



MISSOURI STATE TEACHERS ASSOCIATION