

## Discounts and Deals

With these great deals, you could save enough in one year to pay for your MSTA membership! **Go to [msta.org](http://msta.org)** and look under Membership.

**COLUMBIA COLLEGE:** You can take graduate classes online or at Columbia College's main campus in Columbia at a reduced rate made available only to current MSTA members. Receive a 10% tuition discount by attaching a copy of your MSTA membership card on your application and writing in the code "MSTA". There really has never been a better time to go for greater.

**AT&T:** Tired of high phone bills? Sign up and receive up to 17% discount.

**LIBERTY MUTUAL:** Discounted rates on car and home insurance, and renters insurance, perfect for new teachers.

**COMMERCE BANK:** Benefits Banking is a preferred banking program for all MSTA employees/members that gives you access to the best personal banking services that Commerce Bank offers.

**MSTA VISA REWARDS CREDIT CARD:** The enhanced credit card provides our members with the value and convenience they deserve, while featuring a low introductory rate and no annual fee.

**STAPLES:** MSTA members can save 10% on every item purchased at Staples, both in the store and online. Additionally, MSTA members can get free shipping for all online orders over \$30.

**SPRINT:** Receive a 18% discount for members of MSTA. This applies to select regularly priced Sprint monthly service plans.

**POWER BENEFITS:** Members now have additional choices and a better way to access discounted auto, home, identity theft, legal and pet insurance. You can find great deals easily accessible online for apparel, computers, consumer electronics, entertainment tickets, home goods, travel and more.

**TRAFALGAR:** Trafalgar, a global leader in guided vacations, is proud to offer MSTA members and their travel companions an exclusive discount on the land price of your trip. Choose from over 200 worldwide trips.

**AAA** MSTA members can get discounted subscriptions (a savings of at least 25%) on three different plans with AAA. Benefits include roadside assistance, shopping discounts, identify theft protection and a full-service leisure travel agency.

Call MSTA's Member Care Center at 800-392-0532 or visit [msta.org](http://msta.org) and look under Membership.

**VISION:** Fashion Advantage Vision Plan, provided by Highmark's Vision subsidiary, Davis Vision, Inc. With the Davis Vision program, administered by PISI, you will quickly and clearly "see" the benefits to being a part of the group. By enrolling you have the availability of comprehensive vision benefits with competitive group rates. Coverage is available for you, your partner, and your dependents.

**DENTAL:** Comprehensive GROUP Dental Insurance administered by America's premier dental insurer, United Concordia Companies, Inc. (UCCI), a subsidiary of Highmark Blue Shield. The price of a single service without insurance makes this plan easily pay for itself. No waiting periods, visit any dentist, cost doesn't vary by ZIP code; portable coverage when you travel out of state or out of country; benefits are extended to family members.

**CIGNA'S MISSOURI EDUCATORS PROGRAM:** MEP is Cigna's first employee medical plan for Kansas and Missouri learning institutions for establishments with a minimum of 25 employees. The MEP five-tier rating structure provides rates starting at \$294.30 per employee.

**HEAR IN AMERICA:** MSTA members can enjoy a free hearing screening and some significant discounts on the purchase of hearing aids through our relationship with Hear in America.

**CHOICE HOTELS/MOTELS:** MSTA members SAVE at Choice Hotels International! Great Brands...Comfort Inn®, Comfort Suites®, Quality®, Sleep Inn®, Clarion®, Cambria Suites, MainStay Suites®, Suburban Extended Stay Hotel®, Econo Lodge® and Rodeway Inn® brands and Ascend Collection® properties.

**BARNES & NOBLE:** K-12 teachers qualify for a 20 % discount on books for the classroom.

## MISSOURI STATE TEACHERS ASSOCIATION

P.O. Box 458 • 407 S. Sixth St. • Columbia, MO 65205 • 800-392-0532

For legal inquiries, contact MSTA Legal Services at 866-343-6186.

It's a small price to pay for the peace of mind

you get when you join the Missouri State Teachers Association.

### Certified members:

Returning MSTA member — **\$219**

New MSTA member — **\$124**

First-year teacher — **\$124**

Part-time teacher — **\$124**

### Associate

— **\$90** (Bus drivers, secretaries, custodians, substitutes, teachers' aides, etc.)

### Retired teacher

— **\$25 a year or \$250 lifetime membership**

— **\$25 Retired Plus Protection yearly**

*The Retired Plus Protection package is an optional program providing greater protection to retired members returning to the classroom.*

### Student

— **Free**

**JOIN ONLINE!**  
[www.msta.org](http://www.msta.org)

# GUIDE TO MEMBER SERVICES AND BENEFITS



**MISSOURI STATE TEACHERS ASSOCIATION**

## Legal protection

MSTA has a toll-free number dedicated to members' employment-related legal issues. By calling 866-343-6186 members can speak directly with someone in the Legal Services Department. Members also have access to more specific information on their employment rights and education-related laws at [www.msta.org/protection](http://www.msta.org/protection).

MSTA's full-time Legal Services Department and network of attorneys back members in the classroom and in meetings and hearings with administrators, school boards, Missouri Department of Social Services and the Department of Elementary and Secondary Education.

In addition to working with individual members, MSTA attorneys conduct free legal workshops on topics such as tenure, contracts, board policies, federal and state employment law and more.



## Professional liability insurance

MSTA's professional liability insurance policy protects you in the classroom and in other school-related activities. A \$2 million occurrence-based policy is included as a membership benefit.

The policy underwritten by Chartis includes:

- ⇒ Personal identity coverage
- ⇒ Defense of civil claims
- ⇒ Criminal acts reimbursement coverage
- ⇒ Bail bond coverage
- ⇒ Personal property damage coverage

### POLICY DETAILS

Call MSTA at 866-343-6186 to request a copy of your liability policy.

### AD&D COVERAGE

Your membership includes a \$10,000 accidental death and dismemberment policy with 24-hour-a-day coverage.

Reach any MSTA staff member toll-free by dialing 800-392-0532.

## When you join

the Missouri State Teachers Association, you combine forces with more than 47,000 educators and support staff across the state. Together, we strive to improve Missouri schools for students and for those who work with them.

An independent association with no national affiliation, MSTA has served Missouri educators since 1856.

## Where to find help

MSTA Member Care Center  
800-392-0532  
membercare@msta.org

Our No. 1 priority is our members, and field coordinators are your first point of contact. They are ready to help members with such things as employment resources, evaluation questions, communication, CTA support and recruitment. For information about MSTA's services and benefits, contact your MSTA field service coordinator at 800-392-0532.



**Amy Anderson**  
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Kansas City Regions



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Jefferson County,  
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**Mike Walsh**  
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Southwest Region



## Professional learning

MSTA is a leading provider of professional development for Missouri educators. From statewide delivery to local events, MSTA is here to meet district and educator needs.

### MEMBER SERVICES INCLUDE:

- ⇒ A variety of onsite workshops such as mentoring, preventing school violence, managing classrooms and many more.
- ⇒ Online Professional Learning opportunities to meet busy schedules of educators.
- ⇒ Online and on-site Beginning Teacher Assistance programs.
- ⇒ Free annual state convention with exceptional professional learning opportunities.

## CTA organizing

MSTA provides collective-bargaining training and assistance, as well as school-board election support. Contact Charles Brooks, Manager of CTA Organizing, cbrooks@msta.org.

## Information center

MSTA publications deliver information and research to keep you on top of issues in Missouri education. Our public-relations activities highlight the accomplishments of the education community.

### AWARD-WINNING MAGAZINE

School & Community, our quarterly magazine, covers people and issues in Missouri education. It is mailed to all members and is available online.



### MSTA.ORG

Update your member information. See the schedule of events, including professional development opportunities, open hearings and Capitol visits. Stay up-to-date on legislative issues. Apply for MSTA awards, scholarships and grants. Look up member benefits, discounts and deals. Read the blog for teacher tips, classroom resources, member stories, news from the capitol and more. Find information for student and retired members.

## Legislative impact

MSTA is one of the most effective lobbies in Missouri. Year after year, the association delivers the legislative results our members need. That's because the legislative direction and momentum are provided by members. Here are some of our most valued political benefits:

- ⇒ Strong voice for Missouri teachers and students.
- ⇒ Capitol visits for members to interact with their legislators on important issues.
- ⇒ Timely legislative information through weekly updates during the legislative session.
- ⇒ Political campaign support of member-approved candidates.
- ⇒ Workshops on political issues and involvement.

## Salary and negotiation services

MSTA's skilled salary consultants are experts in school finance, with extensive experience in working with school budgets, the foundation formula and school boards.

### MSTA CAN PROVIDE YOUR CTA WITH:

- ⇒ Solid, research-based information on revenue available for salary and fringe-benefit enhancement.
- ⇒ Suggestions for cutting expenditures without sacrificing programs and salaries.
- ⇒ Tailored reports. MSTA's proprietary software provides salary committees with the latest data available from the state and can create reports based on your school district's financial condition.
- ⇒ School finance workshops. Regional workshops help salary committees understand how the school-finance process works. Our experts will give you the tools and show you how to use them.

